

**Mass Fatalities Incident Response Planning Course
Instructors and Presenters
Vancouver, Washington
October 18-22, 2004**

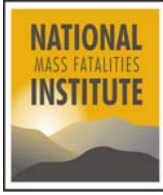
Lisa LaDue is Director of the National Mass Fatalities Institute. She is a co-founder of the National Mass Fatalities Institute and co-author of the “Mass Fatalities Incident Response Plan,” which is the foundation of the curriculum for the Institute. Lisa has also co-authored two articles in a special edition of *Journal of Military Medicine* that focused on the disaster mental health response to the attack on the Pentagon in September 2001 and is a co-author of a chapter pertaining to family assistance centers in a soon to be published textbook.

Lisa holds a master's degree in social work and is an Iowa-licensed independent social worker with advanced training and education in family therapy, disaster mental health, traumatic stress and Somatic Experiencing. She has been providing clinical social work and mental health services to individuals, families, groups and communities that have been impacted by disasters and traumatic events for 30 years. Lisa has lectured internationally on topics related to trauma, terrorism and disaster planning.

She is the American Red Cross Disaster Mental Health state lead for Iowa, a national instructor for Red Cross Disaster Mental Health Services, and a clinical member of the Cedar Rapids Critical Incident Stress Management Team. She has responded to major disasters in Puerto Rico, Guam, North Carolina and Iowa. After the September 11, 2001 attacks, Lisa spent four weeks as a disaster mental health coordinator for Red Cross services at the Pentagon and the Pentagon Family Assistance Center. In November 2001, she functioned as a disaster mental health coordinator with an American Red Cross Service Center on New York City's Staten Island.

Dennis McGowan is Assistant Director of the National Mass Fatalities Institute. Dennis recently retired as Chief of Operations for the Fulton County Medical Examiner's Office in Atlanta, Georgia. He was Chief Investigator for the Medical Examiner's Office prior to this position. He is an experienced medical-legal investigator and emergency response program manager. Dennis was a firefighter in New England during the 1970s and worked in the New Jersey Medical Examiner's Office for 11 years.

Dennis has over 25 years of fatality/mass fatality management experience and disaster mitigation planning, training and response including coordination of the mass fatality planning for the 1996 Olympic Games in Atlanta. He has worked at numerous mass fatality incidents including Egypt Air in 1999 and the World Trade Center attacks and American Air 587 in 2001. He also participated in TopOff and TopOff 2 preparedness exercises. Dennis has specialized training and experience in terrorism response and weapons of mass destruction incident planning and mitigation. With his experience and knowledge, Dennis has traveled throughout the United States and internationally as a presenter and instructor.



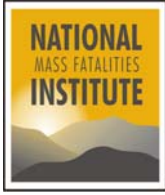
Christine "Dusty" Bowenkamp is a retired Disaster Mental Health Senior Associate for the American Red Cross. Her responsibilities included development, activation and support of the ARC Disaster Mental Health and Aviation Incident Response Team (AIR Team). She was also responsible for assisting with development and implementation of the psychological response portion of a weapons of mass destruction program. Her daily responsibilities included providing technical and administrative support to over 1,200 chapters in the recruitment, training, and management of over 25,000 Disaster Mental Health volunteers, thus enabling them to respond to the needs of those affected by disasters locally, nationally and internationally.

Christine was a Level 5 disaster mental health or health officer on over 60 national disaster relief operations including but not limited to: Singapore Airlines, Alaska Airlines, Egypt Air, KAL TWA Flight 800, Aero Mexico, and PSA air disasters; Oklahoma City Explosion; California Floods of 1995, Midwest Floods of 1993; Hurricanes Georges, Fran, Iniki, Andrew, Hugo; Northridge, Humboldt County, Landers Big Bear, Loma Prieta, and Whittier Earthquakes; Malibu, Laguna and Oakland Hills Firestorms.

Ms. Bowenkamp is an internationally recognized speaker, author, and trainer on disaster mental health coordination and response.

Eddie Neal has over 24 years experience in the commercial Department of Energy nuclear industry, which includes 14 years of vocational evaluation and instruction. He has designed and conducted HAZWOPER, Radiological Worker, and other environmental/health and safety courses for the Savannah River Site, the Oak Ridge Reservation, and numerous Department of Energy sites. Neal holds a bachelor of science degree in mathematics from Arkansas Tech University.

Currently, Neal is a research associate with the University of Tennessee, Energy, Environment and Resources Center (EERC), Technology Research and Development Program. Additionally, he serves as the Radiological Worker Training course coordinator for Technical and Field Engineering Inc. in Oak Ridge, Tennessee. He is certified as a HAZWOPER instructor by the Hazardous Materials Training and Research Institute (HMTRI), Kirkwood Community College.



Lee J. Sweat, Jr. is an inspector for the Georgia Bureau of Investigation (GBI). He has been with GBI for 25 years. Lee's other experience includes 15 months as a Uniformed Police Officer in Dublin, Georgia and two years as a Military Police Investigator. Lee served as Supervisor of the Mortuary/Recovery efforts for the Albany Flood of 1994 and served in 2002 as Tri State Crematory Recovery Site Supervisor.

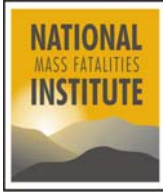
Lee educational background includes University of Georgia, Georgia Southern University, Columbus State University and GACP Law Enforcement Command College. He has received over 3000 hours of Law Enforcement related training and is certified as a Basic Emergency Medical Technician.

Lee is a voting member of Georgia Peace Officer Standards and Training Council and is Chair of the Probable Cause Committee. Lee lectures nationally on Mass Fatality Recovery Issues.

Ken Thompson, as Director of External Affairs for the Oklahoma City National Memorial Institute for the Prevention of Terrorism, is responsible for education, outreach and assisting the Institute in its mission to prevent terrorism or mitigate its effects. Prior to his role with the Institute, Ken served as general manager for the Oklahoma City Auto Collection in Oklahoma City, Oklahoma, where he administered sales, finance, service, parts and accounting. Since April 19, 1995, Ken has been an active participant in the planning, establishment and construction of the Oklahoma City National Memorial, the Museum, and the Institute for the Prevention of Terrorism.

As a family member, Ken has first-hand experience of the effects of terrorism in our world today. His activities have included serving as a board member of the Oklahoma City National Memorial, serving on several committees at the Oklahoma City National Memorial, and serving as a founding member of the Institute's advisory committee. Following the September 11, 2001, terrorist attacks, Ken volunteered time in New York and was instrumental in guiding New York City leaders through a process for family members and survivors to begin dealing with the long-term effects of the tragedy. Ken was selected by New York City Mayor Michael Bloomberg and the A&E Television Network and Biography to receive the 2002 Biography Community Hero Award for the City of New York due to his outstanding service in the months following September 11, 2001.

A native Oklahoman, Ken attended Cameron University in Lawton, Oklahoma, and the University of Central Oklahoma in Edmond. Ken, his wife, Shannon, and their daughters, Faith and Hope, live in Oklahoma City.

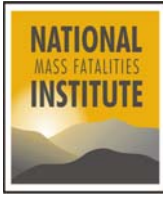


Jack Herrmann earned his master's degree in counseling, family and work life studies from the University of Rochester and is a national certified counselor. In February 2004, Mr. Herrmann was appointed the Coordinator of the Center for Disaster Medicine and Emergency Preparedness at the University of Rochester Medical Center. He is also Assistant Professor of psychiatry at the University of Rochester School of Medicine and Dentistry and Assistant Professor of clinical nursing at the University of Rochester School of Nursing.

Jack has been an active disaster volunteer with the American Red Cross for the past 10 years. He currently serves as the volunteer NYS Disaster Mental Health Lead for that organization. Mr. Herrmann has responded to numerous local, state, and national disasters including, the Northridge California Earthquake (1994), the explosion of TWA Flight 800 (1996), Hurricane Georges (1998), and Hurricane Floyd (1999). Most recently he served as the American Red Cross mental health coordinator for the New York City Family Assistance Center during the first 11 days following the attacks on the World Trade Center (2001).

Prior to his appointment with the Center for Disaster Medicine and Emergency Preparedness, Jack served as the Coordinator of the University of Rochester Center for the Study and Prevention of Suicide for 14 years and was a practicing mental health clinician specializing in the treatment of suicide survivors and others who experienced traumatic events.

Duane Bigoni has worked as an investigator with the Multnomah County Medical Examiners Office for the past 25 years. Prior to this career he worked as a police officer and paramedic. In 1994 he took the FEMA Mass Fatalities training at the FEMA Institute in Emitsburg Maryland from Tom Shepardson, the founder of the Disaster Mortuary Operations Response Team (DMORT). In 1998, Tom asked Duane to take charge of the regional DMORT team for the Northwest. Since being involved with DMORT, he has been activated about a dozen times to many types of mass fatalities incidents including transportation accidents, hurricanes, floods that washed out cemeteries and terrorist events . In September 2004 he spent three weeks in the Southeast, working for FEMA, on a project related to the Florida hurricanes.



James M. Mullen is Director, Emergency Management Division, Washington Military Department. He views local and county emergency managers as primary partners with the Division. He particularly recognizes that while their work receives some notice during a disaster, it is their day-to-day efforts to prepare their communities to deal with any and all hazards that make the people of their jurisdictions, and the state, safer.

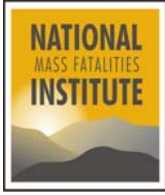
Prior to his appointment to the Emergency Management Division, Mr. Mullen served as Director of Emergency Management for the City of Seattle since September 1992. In this capacity, he supervised the work of eight full-time staff. Seattle Emergency Management received a number of national awards and other recognition during his tenure for community mitigation, community preparedness and disaster response planning.

Mr. Mullen was responsible for organizing and coordinating the annual work program of the City's Disaster Management Committee, comprised of City response agencies. His unit prepared and maintained the City's disaster response and readiness plan, and provided cross-departmental training opportunities for City and other response personnel. They prepared hazard mitigation vulnerability assessments, post exercise and real event critiques, and monitored efforts to resolve issues raised by these reports.

Mr. Mullen provided oversight to the work of the Auxiliary Communications service, an amateur radio group with approximately 100 trained volunteers available to the City of Seattle in a critical situation. In addition, he provided direction to the Seattle Disaster Aid and Response Teams, aimed at neighborhood preparedness, including more than 8000 volunteers in Seattle's residential neighborhoods. He served as the original Chair of the Seattle Project Impact Steering Committee, a highly successful and nationally respected mitigation program that has been institutionalized in the City's Emergency Management budget. This mitigation initiative resulted in four ongoing programs: school retrofit, regional business mitigation, regional home retrofit, and landslide and seismic hazard mapping.

In March 2003 he was chosen to keynote the South Asia Regional Conference on Urban Infrastructure Financing and Disaster Mitigation in Sri Lanka.

He and his Seattle staff received numerous awards. Most recently he received a commendation from the International Association of Emergency Managers (IAEM) for "outstanding contribution to Emergency Management" and as an "outstanding representative of our discipline". Mr. Mullen holds a Master's Degree in College Administration from Western Washington University. He and his wife have four adult children.



Alvin J. Lee received his Pharmacy degree from Oregon State University in 1977 and is a Registered Pharmacist in Oregon and California. He has been a Commissioned Officer with the U. S. Public Health Service for over 27 years, having had primary care pharmacy assignments with the Indian Health Service in North Dakota, Alaska, and most recently, Chief, Pharmacy Services, White Mountain Apache Reservation.

He is active in emergency services as an Advanced Life Support EMT, Emergency Medical Services Coordinator, Critical Incident Stress Management program coordinator, wilderness and technical Search and Rescue, firefighter and heavy extrication for over 25 years. He has been a Regional Emergency Coordinator for the Dept. of Health and Human Services since June 2002, which was transferred to the Dept. of Homeland Security as the National Disaster Medical System Section in March 2003, where he is responsible for Federal medical asset preparation and response under the Federal Response Plan.